**The Gilbert & Sullivan Society of Western Australia Inc.**

**Code of Ethics and Code of Conduct**

1. **Code of Conduct**

The Code of Conduct details expectations of all members of The Gilbert and Sullivan Society. Where a member’s conduct does not meet the standards set out in this Code of Conduct action may be taken. For further details please refer to full version The Gilbert and Sulivan Society of West Australia’s Code of Ethics and Code of conduct on the society’s website. Also refer to The Gilbert and Sulivan Society of Western Australia Constitution

**2. Code of Ethics**

**This Code of Ethics is a statement of ethical principles.**

**2.1 Equity and Justice**

People are to be treated fairly – not discriminated against, abused or exploited.

**2.2 Respect for People**

People are to be treated as individuals with rights to be honoured and defended.

**2.3 Personal and Professional Responsibility**

The principle of taking personal responsibility requires not only that people avoid doing harm to others but also that they exhibit courteous behaviour, upholding the standards expected of all members of the Society as part of achieving a common good.

**3. Obligations of the Individual**

Members of The Gilbert and Sullivan Society are responsible for their own behaviour to behave honestly and with integrity.

1. act with care and diligence.
2. treat everyone with respect and courtesy and without harassment or bullying.
3. use Society property and money efficiently, carefully and honestly with due authorisation and without misappropriation.
4. comply with all applicable laws.
5. comply with any lawful or reasonable direction given by a person with the authority to give the direction.
6. behave in a way that upholds the values, integrity and reputation of the Society.

##### **Failure to act in accordance with these obligations can be a cause for investigation that may result in disciplinary action being undertaken by the board of the Society.**

**4. Personal Responsibility**

The Society expects all members to create an honest, ethical and professional workplace. Any issues raised of suspected fraud or corruption will be taken seriously by the board of the Society which will conduct investigations, including potential referral to the Corruption and Crime Commission of Western Australia.

**5. Complaints**

Members of The Gilbert and Sullivan Society are entitled to fair and equitable complaint procedures. See - The Gilbert and Sulivan Society of Western Australia Constitution